

Developing and Upskilling Your Team

The right workforce is crucial when it comes to growing your business and it's important to invest time in finding the right person. We have plenty of tools and resources on hand to help develop and upskill your team.

Local recruiters who can help



- Action Personnel
- Adecco NZ
- Drake New Zealand
- Equip Recruitment
- Palmerston North Personnel
- Robyn Young
- OneStaff | Palmerston North

Leadership & Management Training support with Regional Business Partners Network



If you're interested in becoming a better leader and manager, register with the Regional Business Partners Network.

Why does it matter?



Saves you time in training



Fosters innovation



More productive



The right skills drives your business forward



Reduces staff turnover



Enhances efficiency



Keeps your work culture positive



Building your team

Did you know you can get support, advice and other government resources to help build your team?

→ BUSINESS.GOV.T.NZ

Hiring process: Gain insights into the essential steps and best practices for successful recruitment.

Right staff types: Learn about different staff types and how to determine which ones are suitable for your business.

Shaping work culture: Discover strategies to create a positive and engaging work culture that attracts and retains top talent.

→ CONNECTED.GOV.T.NZ

Grow your business: Access valuable government resources to support your business growth, including employment education, training services, recruitment support, and free job advertisement listings.

→ MINISTRY OF SOCIAL DEVELOPMENT

Access training, hiring, staff support with MSD: Streamline recruitment, access top talent, and receive guidance on training costs. Plus MSD can support you with work brokers and interview facilities.

→ WORK AND INCOME

Flexi-wage: Receive financial assistance through Work and Income's flexi-wage to upskill new employees and support self-employed individuals.

Mana in Mahi: Connect with motivated individuals, receive wage subsidies, and access incentive payments for training pathways.

Developing your team

To help your business thrive, it's essential to invest in your employees' development and growth. Check out the resources on our website to find out how you can take your team's skills to the next level.

HOW TO MOTIVATE YOUR STAFF

Find valuable tips and strategies to inspire and motivate your team, fostering a productive and engaged workforce.

GOVERNMENT ASSISTANCE WITH TRAINING SUPPORT AND FUNDING

Explore the available government assistance programmes that can provide support and funding for your team's training initiatives.

BUSINESS.ORG.NZ'S TRAINING AND DEVELOPMENT OPTIONS

Discover a variety of training programmes and resources to help your team acquire new skills and grow their capabilities.

APPRENTICESHIP BOOST

If you have apprentices in your team, you may qualify for the Apprenticeship Boost from Work and Income, providing up to \$575 per month per apprentice.



Find links to all these resources and more at our **Employer and Workplace Hub** ceda.nz/our-business-support/employer-and-workplace-hub

Or reach out to any of our friendly team.